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City: Richmond County: Wayne INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Wayne County Commissioners

Name of Awarding Agency

project known as the: **1. Gateway Road Extension:****2. Replacement of Bridge No. 94 95**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- ☐ Commercial Building
☒ Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

- ☐ The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*;
☐ The United States Department of Labor's *Dictionary of Occupational Titles*; or
☐ Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A."

C. CLASSES OF OCCUPATIONS/TRADES

Whereas the majority of building occupations/trades are classed as skilled occupations/trades, the absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular skilled occupation/trade is the result of a committee's determination that it is a skilled craft and the common practice in the county is not to use a semi-skilled or unskilled designation with regard to the classification, but rather to recognize that the occupation/trade utilizes apprentices enrolled in a bona fide program to become skilled tradespersons.

D. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$25.47	\$8.83	\$34.70
	Semiskilled	\$20.38	\$4.71	\$25.09
	Unskilled	\$15.82	\$4.71	\$19.99
Boilermakers	Skilled	\$30.48	\$13.97	\$44.45
	Semiskilled	\$24.38	\$13.97	\$38.35
	Unskilled	\$18.29	\$13.97	\$32.57
Bricklayers	Skilled	\$25.75	\$9.43	\$34.80
	Semiskilled	\$20.60	\$9.43	\$30.03
	Unskilled	\$15.45	\$9.43	\$20.48
Carpenters	Skilled	\$22.33	\$10.51	\$32.84
	Semiskilled	\$17.86	\$10.51	\$28.37
	Unskilled	\$13.40	\$10.51	\$23.91
Carpet Layers	Skilled	\$24.37	\$9.63	\$34.00
	Semiskilled	\$19.50	\$8.89	\$28.39
	Unskilled	\$14.62	\$8.17	\$22.79
Cement Masons	Skilled	\$22.06	\$9.61	\$31.67
	Semiskilled	\$17.65	\$9.61	\$27.26
	Unskilled	\$13.24	\$9.61	\$22.85
Drywall Finishers	Skilled	\$18.05	\$3.60	\$21.65
	Semiskilled	\$17.32	\$3.60	\$20.92
	Unskilled	\$10.83	\$3.60	\$14.43
Drywall Installers	Skilled	\$24.37	\$9.63	\$34.00
	Semiskilled	\$19.50	\$8.89	\$28.39
	Unskilled	\$14.62	\$8.17	\$22.79
Dynamite Men	Skilled	\$18.53	\$6.35	\$24.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$27.70	\$10.40	\$38.10
	Semiskilled	\$22.16	\$9.12	\$31.28
	Unskilled	\$16.62	\$9.12	\$25.74
Elevator Constructors	Skilled	\$30.74	\$13.32	\$44.06
	Semiskilled	\$24.59	\$12.16	\$36.75
	Unskilled	\$18.44	\$5.54	\$23.98
Glaziers	Skilled	\$23.43	\$9.28	\$32.71
	Semiskilled	\$18.74	\$9.28	\$28.24
	Unskilled	\$14.05	\$8.20	\$22.26
Hod Carriers	Skilled (foreman)	\$18.91	\$7.12	\$26.03
	Semiskilled	\$18.38	\$7.12	\$25.50

	Unskilled	\$17.88	\$7.12	\$25.00
Iron Workers	Skilled	\$23.60	\$12.69	\$36.29
	Semiskilled	\$18.88	\$12.69	\$31.57
	Unskilled	\$14.16	\$12.69	\$26.89
Laborers	Skilled	\$20.12	\$7.72	\$27.99
	Semiskilled	\$19.77	\$7.72	\$27.49
	Unskilled	\$19.27	\$7.72	\$26.99
Millwrights	Skilled	\$23.10	\$11.49	\$34.59
	Semiskilled	\$18.48	\$10.35	\$28.83
	Unskilled	\$13.86	\$9.41	\$23.27
Operating Engineers				
Class I	Skilled	\$25.25	\$9.49	\$34.74
	Semiskilled	\$20.20	\$9.39	\$29.59
	Unskilled	\$15.15	\$9.39	\$24.54
Class II	Skilled	\$21.30	\$9.49	\$30.79
	Semiskilled	\$17.04	\$9.49	\$26.53
	Unskilled	\$12.78	\$9.49	\$22.27
Painters/Brush/Roll	Skilled	\$17.05	\$3.60	\$20.65
	Semiskilled	\$13.64	\$3.60	\$17.24
	Unskilled	\$10.23	\$3.60	\$13.83
Painters/Spray/Sandblast	Skilled	\$18.05	\$3.60	\$21.65
	Semiskilled	\$17.32	\$3.60	\$20.92
	Unskilled	\$10.83	\$3.60	\$14.43
Paperhangers	Skilled	\$18.05	\$3.60	\$21.65
	Semiskilled	\$17.32	\$3.60	\$20.92
	Unskilled	\$10.83	\$3.60	\$14.43
Pipefitters & Steamfitters	Skilled	\$29.19	\$11.40	\$40.59
	Semiskilled	\$23.35	\$11.40	\$34.75
	Unskilled	\$17.51	\$11.40	\$28.91
Plasters	Skilled	\$23.50	\$8.47	\$31.97
	Semiskilled	\$18.80	\$8.47	\$27.27
	Unskilled	\$14.10	\$8.47	\$22.57
Plumbers	Skilled	\$25.82	\$10.69	\$36.51
	Semiskilled	\$20.65	\$10.69	\$31.34
	Unskilled	\$15.49	\$6.01	\$21.50
Pointer/Caulker/Cleaners	Skilled	\$24.19	\$10.20	\$34.39
	Semiskilled	\$19.35	\$10.20	\$29.55
	Unskilled	\$14.51	\$10.20	\$24.71
Roofers	Skilled	\$18.60	\$6.34	\$24.94
	Semiskilled	\$14.88	\$6.34	\$21.22

	Unskilled	\$11.16	\$6.34	\$17.50
Sheet Metal Workers	Skilled	\$26.03	\$13.22	\$39.25
	Semiskilled	\$20.82	\$12.44	\$33.26
	Unskilled	\$15.62	\$11.53	\$27.15
Sound and Communication Workers	Skilled	\$21.30	\$6.30	\$27.60
	Semiskilled	\$17.04	\$6.30	\$23.34
	Unskilled	\$12.78	\$6.30	\$19.08
Sprinkler Fitters	Skilled	\$29.19	\$10.50	\$39.69
	Semiskilled	\$18.97	\$10.50	\$29.47
	Unskilled	\$14.60	\$10.50	\$25.10
Stone Masons	Skilled	\$24.80	\$9.62	\$34.42
	Semiskilled	\$21.08	\$9.62	\$30.70
	Unskilled	\$13.64	\$9.62	\$23.26
Teamsters	Skilled	\$23.41	\$6.80	\$30.21
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
Layout man	Skilled	\$24.37	\$9.63	\$34.00
	Semiskilled	\$19.50	\$8.89	\$28.39
	Unskilled	\$14.62	\$8.17	\$22.79
Instrument man	Skilled	\$24.37	\$9.63	\$34.00
	Semiskilled	\$19.50	\$8.89	\$26.39
	Unskilled	\$14.62	\$8.17	\$22.79
Rodman	Skilled	\$14.62	\$8.17	\$22.79
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Terrazzo Mechanics	Skilled	\$19.56	\$9.62	\$29.18
	Semiskilled	\$14.67	\$9.62	\$24.29
	Unskilled	\$9.78	\$9.62	\$19.40
Terrazzo Finishers	Skilled	\$22.77	\$9.62	\$32.39
	Semiskilled	\$15.94	\$9.62	\$25.56
	Unskilled	\$11.39	\$9.62	\$21.01
Truck Mechanics	Skilled	\$17.60	\$5.49	\$23.09
	Semiskilled	App. Rates Apply	App. Rates Apply	App. Rates Apply
	Unskilled	App. Rates Apply	App. Rates Apply	App. Rates Apply

(Add classifications as required by the project)

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive

compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as semi-skilled or un-unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for percentage of journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such a apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

The proper wage rates to be paid to apprentices are those specified by the particular programs in which they are enrolled, expressed as a percentage of the skilled/journeyman rate on the common construction wage determination. In the event employees reported as apprentices on a covered project have not been properly registered within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for occupation/trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls and regardless of their level of skill.

The wage rates as set forth by the Committee are the **minimum** and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage. The wage rates are established on the date signed, however, if the project is not awarded within one-hundred and eighty (180) days, a new updated wage rate shall be required.

Dated this 19th day of January, 2007

	Approved	Opposed
Signature: <u>Jeremy S. Haggard</u>	<u>Abstain</u>	
Printed: <u>Jeremy Haggard</u>		
Representing the Governor of Indiana		

Signature: <u>Jack Baker</u>	<u>✓</u>	
Printed: <u>Jack Baker</u>		
Representing the Indiana State AFL-CIO		

Signature: <u>John O. Catey</u>	<u>✓</u>	
Printed: <u>John O. Catey</u>		
Representing the Awarding Agency and Industry (Board of County Commissioners)		

Signature: <u>Steve Higginbotham</u>	<u>✓</u>	
Printed: <u>Steve Higginbotham</u>		
Taxpayer appointed by the Awarding Agency (Board of County Commissioners)		

Signature: <u>William A. Smith</u>	<u>✓</u>	
Printed: <u>William Smith</u>		
Taxpayer appointed by the County		